

State of Tennessee Department of Children's Services

Administrative Policies and Procedures: 25.7

Subject: Disciplinary Report/Notice of Hearing for Youth in DCS **Community Residential Facilities**

Supersedes: DCS 25.7, 12/01/01 **Local Policy: No**

Local Procedures: No Training Required: No

Applicable Practice Model Standard(s): Yes

Approved by: Effective date: 02/01/00 Thola P. Miller

Revision date: 01/01/04

Application

To All Department of Children's Services Community Residential Employees and Youth

Authority: TCA 37-5-106

Policy

Community residential facility employees shall prepare a disciplinary report/notice of hearing of incidents when a youth is alleged of committing a major violation of facility rules. As soon as a determination of the infraction is made, but no more than twentyfour (24) hours after the incident, the youth shall be provided a written notice of the alleged rule violation.

Procedures

A. Major violation

When a youth in a community residential facility has committed a major violation, community residential facilities staff shall issue a disciplinary report/notice of hearing to the youth on form CS-0546, Disciplinary Report/Notice of Hearing. The report must be signed and dated by the reporting community residential facilities staff and must contain:

1. The youth's name;

2. A plain, concise statement of what occurred, including the time and date and a description of any unusual behavior

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exhibited by the youth;

- 3. The date and time the report is issued;
- 4. All rule violations/charges of which the youth is being accused;
- 5. The name(s) of witness(s), both staff and youth;
- 6. The disposition of any physical evidence, and
- 7. A statement of youth's rights.

B. Schedule of hearing

- Youth charged with major rule violations are scheduled for a hearing as soon as possible, but no later than seven (7) days, excluding weekends and holidays, after the alleged violation.
- 2. Youth are notified of the time and place of the hearing at least 24 hours in advance of the hearing.
- A youth may waive the right to a hearing provided that the waiver is documented and reviewed by the DCS community residential facility supervisor.

C. Responsibilities of community residential facilities staff

- Before obtaining a signature from the youth for the disciplinary report/notice of hearing, the reporting community residential facilities staff shall read and/or explain the report to the youth in a manner that enables him/her to understand the charge(s) and his/her rights.
- 2. The community residential facilities staff shall take into account the youth's academic/intellectual capabilities and current emotional state.
- 3. The community residential facilities staff shall explain in an impartial manner the waiver of rights and shall determine whether the youth understands them.
- 4. Community residential facilities staff other than the reporting staff may complete, read, and/or explain the report to the youth and present it to the youth for his/her signature, if circumstances exist which would make it unsafe, difficult, or impossible for the reporting staff to do so.

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- The original report must be forwarded to the hearing officer/discipline committee chairman at the facility. A copy of the notice of hearing must be given to the youth within 24 hours of the infraction(s).
- 6. When a youth is being charged with seven minor violations, the disciplinary report/notice of hearing must include the documentation verifying the seven minor rule violations.

Forms

CS-0546 Disciplinary Report/Notice of Hearing

Collateral Documents

None

Standards

ACA 3-JCRF-3C-03

ACA 3-JCRF-3C-04

ACA 3-JCRF-3C-06

ACA 3-JCRF-3C-07

DCS Practice Model Standard- 8-306

Glossary

Term Definition Seven-ruleviolation Once a youth receives seven (7) minor disciplinary violations within a consecutive 7-day period, the case manager must write up a major disciplinary report and the report shall be routed through the normal channels for a disciplinary hearing. The report must include documentation of the seven (7) minor disciplinary violations.

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